



**November Executive Board Meeting
Sheraton Hotel, Ottawa, ON
November 27th, 2019**

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Ian Thomson	Vice President Atlantic
	Benoit Vachon	Vice President St-Laurent
	David Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific

The President called the board meeting to order at 9:00 am.

Regional Communication

Regional communication has been a contentious issue for years. The Executive Board (EB) has debated the issue many times. The discussion was brought forward one more time as members from other regions complain to their RVP, who may not be dealing with the same issues within their region and do not always communicate the same thing. It is well known that regions regularly deal with separate regional issues, so they have never been censured. Instead, National issues were to be communicated nationally and regional issues regionally. After a considerable amount of debate, the process will remain the same.

TMU Competitions

Mr. Shields communicated to the EB that a recent competition for VR TMU had surfaced, but it was not made available to VR, YC, YZ or UL Towers. For the last two years, NAV Canada has agreed to include those towers in the competitive process along with members who have held an ACC license. As per article 32.07 (b) (1), the posting is national, so all four towers all eligible. Mr. Duffey will write to NAV Canada to ensure that in the future, such competitions are run with the proper area of selection.

CATCA Code of Conduct

The CATCA EB has been investigating the need for an internal code of conduct document; however, more investigation is required. Legal advice from Mr. Lewis Gottheil to date has specified that it may only be legitimate for CATCA staff. Work will continue on the project.

International Update

Mr. Brodt advised the EB that Mr. Chris Sailes will not stand again for the IFATCA Technical Committee. The EB took the chance to thank Mr. Sailes for his time on the committee, along with his representation of CATCA. The next two conferences for attendance by the EB will be IFATCA in Singapore, where Mr. Duffey and Mr. Vachon will represent the association. This will be followed by Mr. Best and Mr. Shields travelling to Madrid representing CATCA and GATCA at the World ATM Congress.

Committee Call

Mr. Best will be putting out the call for all committees by December 2nd, which included:

- Board of Trustees
- Health & Safety Committee
- Elections Committee
- Classification Analyst
- Technical Advisory Committee

Appendix G Issues

For the past months' several towers, VR, and UL ACC have been working towards an Appendix G schedule. The EB has undoubtedly recognized that there seems to be an internal struggle within the management ranks trying to approve these schedules. Several meetings have concluded with a clear indication that local management is in agreement with the schedules; however, NAV Canada's head office has been responding with different answers. CATCA will continue to push for approval as required from a Regional and then National level as requested.

Time in Position Caps

Further to the Union's memo put out on September 27th. It has come to light that a couple of our Towers have been working more than 4 hours in position. This has been a contentious issue for more than two decades, if not longer. It has been the opinion of this Union for that time no more than two hours during regular traffic and three hours in light traffic is acceptable. There are needs in some locations to extend this to four simply for staffing purposes with tower closure for a meaningful meal and relief breaks or on a midnight shift for fatigue purposes. CATCA will continue to monitor hours of operation as the fatigue studies continue.

Meeting adjourned at 2 pm.

In solidarity,

Peter Duffey
President

Doug Best
Executive Vice President