



**June Executive Board Meeting  
CATCA National Office, Ottawa, ON  
June 6-8, 2016**

<b>Present:</b>	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vezina	Vice President St-Laurent
	Dave Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific

**Invited Guests:** Abe Rosner

*The President called the board meeting to order at 9:00am*

**Classification Committee**

Mr. Duffey updated the Board on the progress of the Classification Committee. He also stated the group will be getting together in October. That meeting should conclude this phase of work of the Committee. Peter will further report to the Board.

**Scholarships**

With the recent agreement reached with NAV Canada to pay trainees, it has made our ATC scholarship redundant. There is a requirement for it to be in place until December 31, 2015 however it will be redirected back to an academic scholarship after that point.

**Resolution No.1      Be it resolved that the Chris Lilwall scholarship revert back to an academic scholarship effective January 1, 2016.**

**Moved by:    Scott Shields**

**Seconded by: Jerry Brodt**

**Carried Unanimously**

## **Transport Branch**

Mr. Best advised the Board that in discussions with Mr. Steve Dryden, Chair of the CATCA National Branch, that he was advised by the Royal Bank that no current members of the Branch had signing authority for their bank account.

**Resolution No. 2      Be it resolved that signing authority for the CATCA National Branch (TC members) bank account be changed to Steve Dryden.**

**Moved by:      Doug Best**

**Seconded by: Scott Shields.**

**Carried Unanimously**

## **Collective Bargaining**

Over the past month, discussions about the commencement of the upcoming round of bargaining have taken place between CATCA and NAV Canada. It has been determined that both sides show an interest of serving notice before the beginning of December which would be the traditional start. The Board agrees that sometime in October will work for CATCA. Peter will discuss further with NAV Canada and will report to the Board.

Peter will also be advising NAV Canada that the Board had decided the dispute resolution we will be using this round is conciliation/strike. Further to this was a discussion about the MOAA (Memorandum of Activities Agreement). We will be inviting Lewis to describe the process as well as options associated with when the Bargaining Committee convenes.

## **YMM**

Mr. Brodt updated the Board on the state of affairs in YMM. Jerry continues to work closely with the Branch. Peter and Doug will visit the members and tour the facility in a couple of weeks.

## **RAMO's/OSI**

For some time, the Board has been watching the happenings of certain medical situations very closely. There is a perception that OSI seems to be discussing our suspension of medicals with RAMO's, which would then trigger concurrent sick leave burning. The Board will continue to monitor the situation. Mr. Roach then brings up a continuing issue within his region mentioning a certain RAMO and BMI testing which he will continue to try to resolve.

### **Tweenie Program**

For some time, management in the Central Region has been having discussions with CATCA about the possibility of re-introducing a program that resembled the old staffing plan from the 1980-90's. After a discussion with the Board, there does not seem to be a large appetite. However it was mentioned to management that bargaining is approaching and a request should be made at that time.

### **CTC (CATCA Technical Committee)**

As a referral from Convention, the Board discussed the merits of establishing a new and improved CTC. Mr. Doerksen will investigate and report back to the Board.

### **IFATCA 2017**

An update was given by Doug. Sponsorship requirements, as well as other sundry topics, were discussed. A good dialogue has been opened with the IFATCA EB and all issues to date have been dealt with.

### **Branch Subsidy**

Mr. Shields had asked the Board to consider the possibility of extending a \$1,000 subsidy to certain Branches that are entitled to send three members to Convention, which would include two delegates and one official observer. He goes on to discuss the financial burden placed on these units. The Board debated the merits and have agreed with the concept.

**Resolution No. 3      Be it resolved that any Branch entitled to bring two delegates (membership between 31-60) and one observer will be offered a \$1,000 subsidy if all three members attend Convention.**

**Moved by:    Scott Shields**

**Seconded by: David Doerksen**

**Carried Unanimously**

### **Real Estate**

Doug updated the Board on the Real Estate market in Ottawa. There has been little to no activity on the offer CATCA put in on 1573 Laperriere Ave. Doug has reached out several times attempting to finalize however the sellers cannot commit due to relocation issues.

### **Financials**

Doug presented the latest financials to the Board. All questions were answered.

### **Aviation Document Booklet**

Scott has brought to the Board's attention the Aviation Document Booklet. Several questions came out of the discussion and Peter will approach NAV Canada to get some answers and report back to the Board.

### **Rehire Salaries**

Several issues have come up lately which are mainly due to the influx of rehires by NAV Canada. Questions around salaries have been plentiful. Doug mentions that a document was in the works to outline rules around rehires but is not complete. The Board will be pursuing more stringent guidelines during bargaining if the issue is not resolved to the Union's satisfaction.

### **Retiree Dental**

Dave updated the Board on the latest information from Manulife and a quote should be forthcoming in the near future. Further discussion brought up the fact that a survey asking the members of their likelihood to join the program will also be put together by Dave for the Board's approval shortly.

### **Overturn of a CT**

A recent overturn of a CT was brought to the Board for discussion. Unfortunately, our member's decision to CT was overturned by the MOT citing poor paperwork. In this case there was no dispute by the CT'd member. The issue has been brought to the attention of the Board several times over the past year citing different reasons. Peter will discuss the issue with the Company, attempting to alleviate future disputes.

### **NON-OPS**

At the recent Convention in Halifax the members directed the Board to attempt to change the terms and conditions within the collective agreement of NON-OPS to reflect the same or as close to the same as possible of the OPS. Peter updated the Board there are still a couple of outstanding issues that CATCA is waiting to hear back on.

*Meeting adjourned at 3:00pm.*

In solidarity,

Peter Duffey  
President

Doug Best  
Executive Vice President