



**August Executive Board Meeting  
CATCA National Office, Ottawa, ON  
August 29, 2017**

<b>Present:</b>	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Benoit Vachon	Vice President St-Laurent
	David Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie

*The President called the board meeting to order at 10:00 am.*

**Benefits Cyclical Review Update**

Mr. Duffey updated the Board with NAV Canada’s final offer. Peter will be further discussing next steps with the NAV Canada Bargaining Agent’s Association (NCBAA). Peter will update the Board as details become available.

**Classification Tripartite Review Panel**

Peter updated the Board on the progress of the panel. CATCA will nominate Mr. Gordon Howe, NAV Canada will nominate Ms. Debbie Power, and the final independent member is still being discussed between CATCA and NAV Canada. As details become available, the Board will be advised.

**Work of the Bargaining Group**

Further to the last Board meeting, Mr. Doerksen informed the Board of the status of the long-running issue of others performing work of our bargaining unit. Discussions continue with NAV Canada through both Peter and David.

**CATCA Technical Advisory Committee (CTAC)**

The Board reviewed the terms of reference (TOR) supplied by David. Several edits were made, and the Board approved the final version of the CTAC TOR. A notice will be written outlining the TOR and a call for interested members will be distributed. The deadline for interest is the end of October.

### **Training Seminars**

The Board discussed the upcoming winter months and decided to host Training Seminars in each region. The dates will be determined at the next Board meeting in early October.

### **E-Voting**

Mr. Best updated the Board on the current status of the data collection process for e-voting. A notice will go out to the membership next week outlining the procedures for the data collection. The collection of the data is anticipated to be complete by the end of October. Doug has worked closely with the Elections Committee and Ms. Tania Calverley to finalize this project, and wishes to thank them for their efforts to date. Next steps will be to update the election procedures in the Policy Book.

### **2019 Convention Update**

Doug and Tania will be travelling to Edmonton at some point over the next couple of months to meet with the Organizing Committee for the next Convention. Doug will coordinate with Jerry and set a date to meet with the group.

### **Classification Update**

Peter updated the Board on classification. An update on the annual review was given. In addition, the Board discussed some recommendations for premium adjustments in lieu of the protections given from years past. Peter will work closely with Gordon and NAV Canada towards solutions.

*Meeting adjourned at 3:00 pm.*

In solidarity,

Peter Duffey  
President

Doug Best  
Executive Vice President