



**February Board Meeting
CATCA National Office, Ottawa, ON
February 9-10, 2016**

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vezina	Vice President St-Laurent
	Dave Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific

Invited Guests: Lewis Gottheil
Tania Calverley
Randy Hepner
Gord Howe
Benjamin Hotte-Bernard

The President called the board meeting to order at 9:00am

2014-15 Audited Financial Statements

Mr. Best indicated to the Board that in Convention years the Board was given an advanced overview of the past years audited financial statements however it would defer to the AGM which will be held at the Convention in April. Mr. Hotte-Bernard presented the audited 2014-15 financial statements to the Board. All questions were answered.

Website Restrictions

Mr. Vezina has asked Ms. Calverley to explain who has access to and who manages the web page. Tania explained the process for access as well as the management of the webpage. Further discussion surrounded access by those who are not members. Tania has explained that only retired and active members will have access. It was decided that any member who is management, whether an associate member or not, would not have access. A disclaimer must be written limiting rights to those who join.

YZ Tower Proposals

For some time now Mr. Doerksen, Duffey and Best have been discussing with YZ Tower some proposals that they have brought forward. The following proposals, which were presented to NAV Canada, are FAM Flights for linked towers (VR, YC, YZ, UL) as well as the ability to compete for TMU positions in VR and YZ ACC's. After further discussions, NAV CANADA has agreed to offer the four linked towers the same FAM Flights as their linked ACC's as well as the ability to bid on TMU position.

CATCA Advisory Committee

Since the disbanding of the YCC last year, the Board has been discussing the possibility of a CATCA Advisory Committee as a replacement for the group. After further discussion, the Board has decided not to move forward with this Committee. CATCA has noticed increased involvement and participation since the hiring of our Director of Communication. The focus for the future is and always will be the engagement and furthering of the Association.

Financials

Mr. Best presented the financials to date and answered all questions. Doug over the past several years has been discussing the feasibility of CATCA purchasing a building versus leasing office space. He presented to the Board, and has to the Board of Trustees, a simple business plan for a possible purchase. The Board has agreed with Doug and asked him to investigate this scenario. Doug has advised the Board that to better achieve this, CATCA should engage a purchasing firm who has access to more inventory and the ability to negotiate a better deal for the Association. Again the Board agreed and is in favour of such a deal. Doug will also make a financial presentation to the members at the Convention in April explaining the viability of a purchase.

Best Practices

Mr. Roach has asked the Board if they are dealing with any best practices issues in their region. Two RVP's had not heard of the concept, and the others don't know much about it. Mr. Best explained to the group he sits on a national Best Practices group and explained further the process. Normally ideas are brought forward by stakeholders to improve services provided. The ideas are debated, and if it works then a request will go to NAV Canada. There is then an investigation done making sure the request fits within the current rules. If accepted, it will then go to the procedures personnel in OW for implementation into MANOPS (MTS). Gary has mentioned some of our members are being counselled, some of which feel harassed, on local best practices. We are now advising our members if this is the case to contact your RVP directly for assistance. Mr. Duffey will be discussing further with NAV Canada.

The Changes to the Policy Manual

Mr. Gottheil has suggested the need for two sets of books for the Union. One for the Union as it is today and the other for the Corporation. In addition to this will be the requirement for corporate insurance. Mr. Best will investigate by contacting the Auditor and report back to the Board when the information is available. Lewis also provided the Board with the rationale documents which will be presented at Convention. He has asked for all to review and report any issues by our next meeting.

Classification Committee Update

Mr. Hepner and Mr. Howe gave a comprehensive update to the Board. All questions were answered. It was determined Randy would give a similar version to the members attending Convention. It was noted that the Committee wants all to understand that the mandate of this project was not to revamp the entire classification system. The Committee was tasked with replacing three factors dealing with counting only. The Board will certainly reiterate the concern as it has been stating the same for several years to the members.

Meeting adjourned at 2:00pm.

In Solidarity,

Peter Duffey
President

Doug Best
Executive Vice President