



Summer Board Meeting
Sheraton Wall Centre, Vancouver, BC
July 29th and 30th, 2014

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vezina	Vice President St-Laurent
	Dave Doerksen	Vice President Central
	James Krause	Vice President Prairie
	Scott Shields	Vice President Pacific
Invited Guests	Ron Smith	Unifor Director of Transportation

The President called the board meeting to order at 9:00 am.

Partial Qualification

Further to the discussion over the past month, Mr. Krause explained the issues arising in WG and EG ACCs. Many questions arose from this discussion such as pay, probation period, compliance with Transport Canada and time limits. Mr. Duffey asked all RVPs to determine which units within their region were using partial qualifications and report back to the Board.

Sponsorship of CATCA Related Events

From time to time CATCA Board members are asked to donate to charity events or sponsored events. Mr. Best advised the Board this is not new. He then went on to elaborate on CATCA's own association promotion details and gave examples of past events and programs the association had participated in. It was determined that no policy was required.

Retiree Dental Program

In May, former President of CATCA, Mr. Greg Myles, presented the Board with information obtained from Coughlin's regarding a retiree dental plan. Unfortunately it was determined it was not a cost effective method and it was decided not to move forward. Since that meeting Mr. Doerksen developed and presented an alternative shared cost method. After discussion, a working group consisting of Doug Best and Dave Doerksen was formed. The group will approach Coughlin's again and report back to the Board.

IPS Replacement Position

Many discussions among the Board as of late were focused on CATCA's work. Over the past several years many positions have been deleted or reassigned and reports of NAV Canada managers doing the work of our bargaining group have risen. Mr. Duffey has asked RVPs to closely monitor the situation and if any situations arise to advise immediately in order to rectify the situation.

IFATCA Controller Magazine

Mr. Best advises that the magazine will no longer be available in print format. A letter accompanying the last publication will be sent out to all retired members as well as information identifying where to find the online version of the magazine. As well, a B&F will be sent out to the membership advising of the changes.

Financials

Mr. Best presented the financials year to date, investments and sick leave fund information. Doug advised the Board that a meeting of the Trustees will be convened prior to the next Board meeting. Discussion topics for that meeting will include the excess of the sick leave fund as well as the temporary dues vs. the actual rate. All questions posed to Doug were answered.

Resolution No. 1 Be it resolved that the 2014-15 budget be accepted as presented by Mr. Best.

Moved by: James Krause Seconded by: Dave Doerksen Carried Unanimously

Fam Flights

Over the past several months the RVPs have received an abnormal number of complaints primarily surrounding US bound destinations. CATCA has been in discussion with NAV Canada attempting to solve the issues. For a better understanding of the problems CATCA invited Jennifer Savard (NAV Canada manager in charge of the fam flight program) as well as Phil Valois (NAV Canada labour relations manager in charge of the CATCA portfolio) to speak to the Board and explain the issues at hand. Ms. Savard spoke about the program and the frustration that continues with the FAA. Unfortunately a new LOU has not been finalized between the two parties and until such time approval for US requests will be sporadic. Mr. Valois then touched on the last round of collective bargaining and supplied the Board with a draft of changes NAV Canada may be introducing to the program. Further discussion will be required between the parties.

Policy Manual Review

After a simple review of the CATCA Policy Manual it was determined that a cleanup of the document is required. The Board determined a review committee will be struck to make recommendations updating the manual. The recommendations will be made to the Board with the idea of bringing it to the next convention for discussion and approval. The committee will consist of one person per region, of which the Board will appoint a chair. The committee will do all work via telephone and email. Mr. Best will be the Board liaison to the committee.

Discussion on Reforming the CTC

Mr. Shields advised the Board on how the CATCA Technical Committee operated and the downfalls of structure. Several RVPs have been receiving complaints from members regarding technical issues. The Board agreed that NAV Canada is not living up to their contractual agreement whereas they would not only update the National Executive on new technology and projects but CATCA does not have a member advisor on projects. CATCA will investigate and discuss at the next Board Meeting.

Classification Update

Mr. Duffey outlines the current classification issues and advises the Board of current status of the committee. Mr. Shields advises Board of the counting discussions with Mr. Bill Crawley. The WG ACC Grievance has been scheduled with Mr. Picher for February 20. The committee will next meet October 27-31.

Non-Operational Controllers

For many years there have been discussions surrounding the contractual differences between an operational controller and non-operational controller. Over the last several rounds of bargaining CATCA has attempted to bargain changes to the collective agreement but has not been successful. After some preliminary discussions with NAV Canada it has been determined that there may be an appetite to make some changes to the collective agreement. Mr. Duffey will discuss further with NAV Canada and will report back to the Board.

Fort McMurray Housing Allowance.

Since the rebirth of CATCA in Fort McMurray an ongoing housing issue persists. It is an unpredictable market at best and the situation for our members has been difficult to say the least. During collective bargaining it was thought there was a solution hatched (LOU 2011-05) however after further review it seems it may not have been enough. The Board discussed in length and Mr. Duffey will discuss further with NAV Canada and report back to the Board.

YCC

Mr. Krause updates on committee dealings. A poster campaign will follow in the near future as well as an introduction card for the new member's package.

Pension Update

Mr. Duffey updates the Board on the latest discussions held between NAV Canada and OSFI.

Meeting adjourned at 5:00 pm

In Solidarity,

Peter Duffey
President

Doug Best
Executive Vice President