



Present:

Greg Myles	President
Doug Best	Executive Vice President
Gary Roach	Vice President Atlantic
Eric Vezina	Vice President St-Laurent
Peter Duffey	Vice President Central
James Krause	Vice President Prairie
Scott Shields	Vice President Pacific

Invited Guest **Ron Smith** **Unifor Director of Transportation**

The President called the board meeting to order at 9:00 am.

Financials

Mr. Best presented the financials year to date. All questions were answered. Further to the discussion Mr. Best updated the Board on the Sick Leave buy-out initiative.

Resolution No. 1 Be it resolved that the financials be accepted as presented by Mr. Best.

Moved by: Eric Vezina
Seconded by: Greg Myles

Carried Unanimously

Leave Donations

Mr. Best updated the Board on the Collective Bargaining initiative. He advised that a letter agreed to between CATCA and NAV Canada was sent to the Canada Revenue Agency for an interpretation regarding leave donations. We were advised the response will be at minimum several months.

OSH

Mr. Shields advises the Board that Mr. Mark Bernard (CATCA OSH National Representative) will report to the Board in the coming months regarding a first aid attendant issue encountered in several units across the country. Scott has asked the Board to monitor the situation regionally and to report any CLC violations to Mark.

NCJC Update

Mr. Best gave an update on the Allowances cyclical review. Mr. Myles updates the Board on benefits. All questions on NCJC matters were answered.

Classification

The Classification Committee and Joe Magee met January 20-22 in Ottawa. Mr. Randy Hepner from YWG ACC, who sits on the committee as one of the CATCA representatives, updated the Board on the status of the groups work thus far. Randy presented material discussed by the group. Mr. Myles advised the Board a report will be put out by Mr. Magee in the coming future outlining results of the meetings. Randy and Greg answered all questions. Further to the discussion was a report from Mr. Shields on the counting issue that is still outstanding. Scott advised the Board he has met with Mr. Bill Crawley regarding the issue and they are continuing to work towards a solution. Scott will advise the Board as information surfaces.

Weekend Worker

A situation has arisen in at least two ACC's whereas a non-compliant shift schedule has been introduced. After a round table discussion it was determined Mr. Myles would task the ACE's committee to review the practice and advise the Board of any negative impact.

Seniority Bids and Eligibility

A recent issue was brought to the meeting by Mr. Krause regarding eligibility of seniority bids and course start dates. The discussion hinged on generic vs. sector specific start dates for eligibility. After much discussion the Board has asked Mr. Myles to advise NAV Canada of our issue and rationale.

Grievance Review

Mr. Myles updated the Board on the current outstanding grievances and answered all questions.

Partial Qualification

Several questions have been asked as of late regarding partial qualifications. How did we get where we are? Where is it happening? What is the appropriate level of pay? Mr. Myles advises the Board of the history behind the issue and an Ottawa Tower arbitration as well as the Toronto Tower agreement and how it was arrived at more than a decade ago. It was determined it is currently occurring in at least three ACC's. Mr. Vezina, Duffey and Krause will report back to the Board updating them on their regions for further discussion.

Drug Policy

Mr. Myles advises the Board that NAV Canada has consulted with CATCA on its new Drug Policy. It is important to note that CATCA has not agreed to this policy nor is it a signatory to the document. CATCA is consulting with Unifor making sure it is not a violation of any Human Rights. A National tour has been set up with dates to follow.

Fam Flights

The issue of US denials has been raised by several RVP's as well as the availability of more than one away at a time per specialty/tower. NAV Canada has advised CATCA they are having coordination issues with the FAA and will attempt to resolve. They also advised CATCA during the last round of bargaining they were going to introduce new guidelines for the program but we have not been notified of any changes yet. The RVP's will monitor.

Pension Update

Mr. Myles updated the Board on the group RRSP discussion that had been discussed during the last round of bargaining. Greg advises that only preliminary discussions had occurred to date.

Term Hires

The National Executive has been advised by several RVP's that NAV Canada has started to bring back past members in term roles once again. Unfortunately it has not always been through the normal channels of communications. Mr. Myles advises the RVP's that before a term employee is hired a discussion should be taking place between the GMFIR and the RVP. Mr. Myles will speak with NAV Canada regarding the issue.

Retiree Dental

Recently several requests have come forward from members regarding retiree dental benefits. Mr. Myles has discussed the issue with Coughlins. They enquired with Sun Life and were advised our group is too small. Further investigation is required.

NAV Canada Presentations

Ms. Elizabeth Cameron made a presentation updating the Board on the usage of sick leave and the impact the by out has had since inception. Mr. Trevor Johnson updated the Board on upcoming technology initiatives.

Meeting adjourned at 4:00 pm

In Solidarity,

Greg Myles
President

Doug Best
Executive Vice President