



Spring Board Meeting
The Sheraton Vancouver Wall Center,
Vancouver BC
April 24- 25th, 2012

Present:	Greg Myles	President
	Doug Best	Executive Vice President
	Rob Allan	Vice President Atlantic
	Yves Langlois	Vice President St-Laurent
	Peter Duffey	Vice President Central
	Bryan Healy	Vice President Prairie
	Scott Shields	Vice President Pacific
Invited:	Ron Smith	CAW Staff Representative

The President called the board meeting to order at 9:00 am PT.

Year to Date financial review

The Executive Vice President, Doug Best, presented the year to date financials. Mr. Best answered all of the Boards questions.

RESOLUTION No.1 Be it resolved that the audited financial statements be accepted by the board as presented.

Moved by: Rob Allan, Vice President Atlantic
Seconded by: Yves Langlois, Vice President St-Laurent

CARRIED UNANIMOUSLY

Grievance Update

Greg Myles, President, updated the group on the current files. Several files have been settled since the last board meeting.

Unauthorized Sick Leave

NAV Canada advised the union, in writing, of their concerns regarding unauthorized sick leave. A discussion ensued where Ron Smith, CAW Staff Representative, explained that this could be subject to discipline. Greg Myles, will follow up with the company regarding this issue.

NCJC Benefits Review

Greg Myles updated the board on the benefit committee recent meetings. He is planning on updating the membership.

Redesign of Bargaining Team

Peter Duffey, Vice President Central, motioned to reconsider the Board's decision at the Fall board meeting of the redesign of the bargaining regions. Each board member was given the opportunity to discuss the impact at the regional level, specifically the issue of over representation and under representation based on needs of the membership. Further discussion discovered mentioned that no new information was presented by any of the members since the previous decision, by the board to remain status quo.

RESOLUTION No.2 Be it resolved that a motion to reconsider the redesign of the bargaining team be reopened.

Moved by: Rob Allan, Vice President Atlantic
Seconded by: Bryan Healy, Vice President Prairie

In Favor: 2 Opposed: 4

Defeated

CATCA 2013

Doug Best presented the report completed by National Office regarding the current state of the convention planning. Included in this report, was a recommendation from Mary Catharine Breadner, Executive Assistant, regarding minimum requirements of equipment and venues to be able to accommodate the CATCA conventions in the future. This recommendation is intended to help potential hosting branches to understand the requirements. Doug Best was tasked with furnishing the board with a list by August 31st 2012.

CATCA 50th

There was a discussion regarding the preparation of the CATCA 50th celebration. It was decided that a commemorative celebration take place at CATCA 2013. The details will be further discussed at the fall board meeting.

Elections Committee

Doug Best presented the report from the Elections Committee. The report outlines the undertakings of the committee to date. Doug Best suggested to the Board that we undertake a pilot project for electronic voting methodology.

RESOLUTION No.3 Be it resolved that the Board is in support of a pilot study of possible electronic voting methodology.

Moved by: Scott Shields, Vice President Pacific
Seconded by: Peter Duffey, Vice President Central

CARRIED UNANIMOUSLY

Seniority Draws

Rob Allan, Vice President Atlantic, proposed amendment to be made to the current seniority draw procedure. He is concerned that new members are not receiving their draw results in a timely fashion. Greg Myles advised the group since de-centralization of training there has been a problem with the system. The nation office has revamped on several occasions the way the process occurred and has not received a complaint for two (2) years. Greg Myles has agreed to follow up with the company to inquire about possible procedural options.

IPA

Greg Myles explained the Whitehorse concern. He has agreed to attempt to have the problem corrected and the group be made whole.

The meeting was adjourned at 5:30 PM PT

The President called the meeting to order at 9:00 AM PT

Pensions

Greg Myles presented current information on the status of the Pension Plan. Board members requested further details and possible timelines. Many of the Board members felt that the membership will require more information before being able to support recommended changes by the Board of Directors.

A possible special general meeting may be held to inform the membership regarding possible pension amendments as well as to determine what CATCA dispute resolution process must be.

As discussion continued regarding ad-hoc indexing and specific elements of the proposed changes.

Board discussed the need for an independent 3rd party investigation comparing current plan with the proposed plan and asking them to evaluate the impact.

NCJC Travel Agreement

Doug Best presented the latest agreed to travel agreement and answered all questions in regards to the new agreement.

CATCA Board of Director's Investment Policy

Bryan Healey, Vice President Prairie and Scott Shield, Vice President Pacific will develop a policy and report back to the Fall 2012 Board Meeting for approval.

Formation of the Classification Committee and Timelines

Greg Myles to participate in several upcoming meeting in order to establish a classification committee. He will continue to keep the board updated on these matters.

YCC Recommendations

Several recommendations were made to the board by the YCC. Peter Duffey will report back to the committee regarding action items.

CAW Staff Rep.

Greg Myles went over the advantages and disadvantages of having an exclusive CAW Staff representative. Each Board member was given the opportunity to express any concerns they may have and if their needs were being met. Greg Myles will meet with Ron Smith to discuss.

Meeting Adjourned October April 25, 2012 5:45 pm PT

Greg Myles
President

Doug Best
Executive Vice President