



Local 5454 – Section Locale 5454

Representing Canada's Air Traffic Controllers - La voix des contrôleurs aériens du Canada

**Fall Board Meeting
Westin Hotel
Halifax, NS**

October 8-9, 2008

Present:	Greg Myles	President
	Doug Best	Executive Vice President
	Rob Allan	Vice President Atlantic
	Pierre Gaumont	Vice President St-Laurent
	Eric Paraskevopoulos	Vice President Central
	Dennis Dick	Vice President Prairie
	Scott Shields	Vice President Pacific
By Invitation:	Abe Rosner	CAW National Staff Representative
	Peter Kennedy	CAW Assistant to the National Secretary Treasurer
	Carrie Amell	Young Controllers Council

Presentations from Three Guest Speakers

The Board and YCC received three addresses:

1. Rudy Keller, Vice President Operations, Nav Canada. Mr. Keller discussed the staffing plan that will be followed by the operations group. Mr. Keller accepted questions from the group.
2. Michel Quenneville, Consultant and Employee Benefits Specialist, Coughlin and Associates. Mr. Quenneville discussed the CATCA Life Insurance plan as well as the Critical Illness Insurance program. Michel mentioned an ad campaign that will follow over the next several months educating the membership. Mr. Quenneville accepted questions from the group.
3. Derek Clement, Manager, Compensation and Benefits, Nav Canada. Mr. Clement talked to the group about the voluntary pension plan rollout. Mr. Clement accepted questions from the group.

Finance

Mr. Best reviewed the financial statements for the first two months of the 2008-2009. Mr. Best answered all questions pertaining to the financial statements.

Committees

Young Controllers Meeting

The board reviewed the Young Controllers Council's report. The YCC requested a second meeting during the fiscal year. After further review by Mr. Best will it was determined that this will fit into the budget for the year. Mr. Myles will advise YCC that we have approved a second meeting for them in this fiscal year. We will discuss the merits of having meetings along with Board or separately as a council at a later date.

Grievance Review

Mr. Rosner provided an update and status report on each outstanding grievance that has progressed to the final level. The Board also reviewed several outstanding complaints that had come up from members.

Spring Board meeting

The spring Board meeting will be tentatively held in Victoria, May 12-14 2009.

CATCA 2010

An update was supplied to Mr. Best prior to the fall board meeting by Mr. Chris Kenny. Discussion regarding the financial report supplied for the 2010 CATCA convention ensued.

Insurance Trust Funds Trustees

Resolution No. 3

Be it resolved Mr. Rob Thurgur replace Mr. Dave Lewis on the CATCA/CAW Local 5454 Insurance Trust Fund as Trustee.

Moved by: Greg Myles

Seconded by: Doug Best

Carried Unanimously

Discussion: Mr. Dave Lewis has informed the board that he had accepted a full time position as a Nav Canada Manager and is therefore stepping down from his position as Insurance Trust Fund Trustee. After consultation with the CATCA/CAW Local 5454 Policy Manual it was determined the replacement for Mr. Lewis "must have had experience at the National Executive level of the Union". Upon further review and discussion it was determined Mr. Thurgur's experience would best assist the fund at this point. Mr. Thurgur had served on the Trust from 2001 until replaced by Mr. Myles in 2007. The Board would like to thank Mr. Lewis for all his contributions and hard work over the years. We wish him the best in his future endeavours.

Contract Committee

Contract Committee bargaining dates were selected as follows: *(last day of bargaining will always finish at noon. Start time will always be 9 am)*

- November 3-5, 2008 (Ottawa)
- December 1-4, 2008 (Edmonton)
- January 12-16, 2009 (Montreal)
- January 26-30, 2009 (Vancouver)
- March 9-13, 2009 (Ottawa)
- March 23-31, 2009 (Ottawa)

Other Business

Issue presented by Mr. Myles on behalf of the Young Controllers Council that branch meetings are not being held on a regular basis. Regional Vice-Presidents will be responsible in contacting the branch chair persons and making sure that meetings are being held. Mr. Myles suggested that the Young Controllers Council members should be used as a resource.

Greg Myles
President

Doug Best
Executive Vice President

Executive Vice President Fall 2008 Board Report

Since the spring board meeting in March I have endured more firsts which have provided me with invaluable knowledge and a better understanding of what this position is all about. It has been little more than a year into my term and although I have learned so much, I know that there is still much more to discover.

The national office has changed somewhat with Joanne Richer-Donovan departing and Mary Catharine Breadner joining the team. Mary Catherine is a Masters Student at the University of Ottawa and brings a wealth of knowledge which has truly been appreciated and welcomed. All in all I have to say great job ladies!

At the time of writing this document the audited financials were not available however there will be a surplus for this fiscal year. During our past convention in Whistler I heard concerns and comments from the membership regarding our financial position. With this in mind and a year's worth of experience I will be analyzing our dues structure and presenting my findings at the upcoming spring board meeting.

More information of late has come to light regarding the NCJC structure and how we are represented. Greg sits on the benefits side and I on the rest of the committees as a representative of the NCBA. Over the past several months we have been finalizing the Travel Guideline and have now begun work on the Commuting Assistance document. Up next will be the Isolated Post Allowance. There have been some concerns over the changes that were made to the Relocation Guideline in March 2007. We have been working towards an F.A.Q. for a better understanding of the document.

As promised our new website is almost ready to be launched. The new website will be a forum to keep the membership engaged with the national office. I encourage you keep up to date with union activities and informed as we head into the upcoming contract negotiations. I would like to thank Paul Morphy from Buttonville tower for designing and working tirelessly on the project. As we all know it will be a constant work in progress and with Paul's help it has been virtually seamless.

The Young Controllers Council has now been in operation for the better part of the year and we look forward to hearing from them at the fall board meeting. Remembering their goal is to provide insight to us and to encourage increased participation of our young members locally and nationally. I would like to thank Dale Brochu and Sophie Noel for all of their hard work facilitating this group. Please stand by for the launch of their bulletin that will be available on the new website.

The fall training seminars will kick off in late September with the first stop being Edmonton. The education this fall will revolve around many issues including grievance procedures; our history; leave for other reasons; self funded leave; and will include a half day joint management meeting which will include Richard Dixon and Rudy Keller making presentations to the groups on behalf of Nav Canada.

As you know this fall we will begin another round of collective bargaining. Notice has just gone out for contract proposals. Being a representative last time has afforded me with the experience to help those that are new to the process. I look forward to working with all involved and would like to welcome them to the team.

Thanks again to the membership for your continued commitment and support