



Local 5454 – Section Locale 5454

Representing Canada's Air Traffic Controllers - La voix des contrôleurs aériens du Canada

**Spring Board Meeting
Westin Hotel
Victoria, BC**

May 12-13, 2009

Present:	Greg Myles Doug Best Rob Allan Pierre Gaumont Peter Duffey Dennis Dick	President Executive Vice President Vice President Atlantic Vice President St-Laurent Vice President Central Vice President Prairie
Absent:	Scott Shields	Vice President Pacific
By Invitation:	Abe Rosner	CAW National Staff Representative

Operation Committee's

In the recent past a number of operational issues have been raised that appear to be issues that normally are dealt with by operations/procedures committees. The number of these incidents suggested that there may be some question as to whether ops committees were in place or functioning.

This resulted in the National Executive inquiring of the VP Operations as to the status of these committees across the country. A general survey was done via the GMsFIR

The Regional Vice Presidents were also commissioned to study the effectiveness and existence of the Committee's within their regions. The findings were across the board from working well to non-existent.

Since our first look into the issue, Towers in the Central Region now have functioning Committee's. We have determined throughout the rest of the country that while most work normally and certainly exist there are some that do not.

The Board feels that these committees are a critical part of the operation and the key to resolving and establishing operating procedures that suit each facility.

Regional Vice Presidents will continue to monitor the situation as required.

Branch Meetings

At the 2007 Convention in Whistler a resolution was passed to change mandatory Branch meetings from bi-annual to annual. Since the last convention the situation has been monitored closely. Regional Vice Presidents have reported that most towers have more than the minimum amount of meetings required but most of the Area Control Centre's irregular at best and are not always able to get quorums. The YCC has raised this issue with the National Executive as a fundamental roadblock to communications and identified two factors: one being that meetings aren't taking place and secondly that when they do occur, there is lack of structure.

Resolution No. 1

Be it resolved that the policy manual be amended to mandate a minimum agenda for all meetings of the union.

The minimum agenda shall include:

- Treasurer's report
- Chair's report
- OSH Committee report
- Other reports (may include executive, technical, other committees)

Moved by: Dennis Dick

Seconded by: Pierre Gaumont

Carried Unanimously

Further Discussion on this topic identified that branches need to be aware that a meeting without a quorum is still a meeting and should follow the normal rules of order. While certain branch functions (as set out in the branch standing rules) may not be able to be accomplished (usually financial) reports and discussions can certainly take place. It was determined that a minimum agenda should be mandated in the policy of the union for all branch meetings.

Grievance Review

Mr. Rosner provided an update and status report on each outstanding grievance that has progressed to the final level.

There are currently 7 grievances active at the National Level. An arbitration on a dismissal case has now been scheduled for July 13th.

CATCA 2010

Resolution No. 2

Be it resolved Mr. John Redmond be appointed as CATCA 2010 Convention Chairperson.

Moved by: Doug Best

Seconded by: Dennis Dick

Carried Unanimously

After consideration and discussion it was proposed that Mr. Redmond be appointed as CATCA Chairperson for the CATCA 2010 Convention in Niagara Falls.

A CATCA 2010 report was supplied to Mr. Best and is attached to the minutes. Mr. Best has been in close contact with the convention director Mr. Kenny and the committee, fine tuning and finalizing all required. A meeting will take place in Niagara Falls on May 20-21 with the entire committee as well as Mr. Best and Ms. Sawyer from national office. Mr. Best wanted to take this opportunity to thank Mr. Kenny and committee for the outstanding dedication and work to date.

Fall Board meeting

The fall Board meeting will be tentatively held in Toronto, October 14-16, 2009.

Young Controllers Council

Resolution No. 3

Be it resolved that Mr. Tyler Wilkinson be named to the Young Controllers Council on behalf of the Winnipeg Area Control Centre.

Moved by: Dennis Dick

Seconded by: Doug Best

Carried Unanimously

Since the inception of the YCC last year there have been some growing pains that have resulted in a couple of questions and requests from the group. Firstly there is a concern over lost time for the yearly face to face meeting. Mr. Best advised the board that the approximate cost for lost time is \$12,000 per day for the committee. He went on to advise that the budgeted amount for the year was \$75,000 and there had been expenditures of \$35,000 as of March 2009. This issue was discussed by the board in great depth and the consensus was to compensate the members for the 3 days of lost time when the meetings fell on any portion of the time required to attend the meeting. The second issue was distribution of newsletters by the YCC directly to branch chairs. After discussion, Abe Rosner was asked to obtain and report back to the Board a legal opinion with regards to the issue.

Finance

Mr. Best reviewed the financial statements for the first 9 periods ending March 31 of the 2008-2009 fiscal year. Mr. Best answered all questions pertaining to the financial statements.

Sick Leave for RVP's and National Executive

As a result of recent changes to the collective agreement, the Board has tasked the National Executive to request direction from and coordinate with the Board of Trustees regarding sick leave liability that the Union may or may not hold.

Classification

As a result of several errors encountered over the past two years Nav Canada has assigned several individuals to correct and improve the counting system and design in many Control Towers and all ACC's. An update was provided by Mr. Myles which outlined a document received from Deloitte with the initial requirements and understanding on a study of the integration of 88 data into the job evaluation process. Mr. Myles has also received the report from the third party that was assigned to examine our current classification system. The report will be studied by CATCA and Nav Canada in the upcoming month.

Scholarships

Resolution No. 4

Be it resolved that an annual academic scholarship awarded by CATCA shall be named the Eric Paraskevoudoulos Memorial Scholarship.

Moved by: Greg Myles

Seconded by: Peter Duffey

Carried Unanimously

Resolution No. 5

Be it resolved that a scholarship be established for the payment of tuition to attend Nav Canada Air Traffic Control Training and that this scholarship shall be named the Chris Lilwall Memorial Scholarship.

Moved by: Greg Myles

Seconded by: Rob Allan

Carried Unanimously

The Board has asked the National Executive to have the aforementioned scholarships in place prior to the 2010 convention.

Provisos: The National Executive must seek consent of family.

Meeting Adjourned May 13th 4:00pm

Greg Myles
President

Doug Best
Executive Vice President

Attach (s): [CATCA 2010 Convention Report](#)

Executive Vice President Spring 2009 Board Report

It would be remiss of me to start without mentioning Brother Eric Paraskevopoulos and Brother Chris Lilwall who passed away over the past six months. They were two people that meant a great deal to both me and CATCA. They were great men that were taken too early but left a legacy that will continue for years to come. We miss them very much.

For the first time in our history we were able to negotiate a collective agreement before expiry of our current agreement! I would like to take this opportunity to thank the entire Contract Committee for their hard work and dedication. Greg did a fantastic job leading us through the process and with the contributions of everyone we able to achieve great success. For the settlement highlights please refer to the B&F of March 30, 2009.

I would like to take this opportunity to welcome Peter Duffey to the Board. Peter was elected Regional Vice President of the Central Region on February 2nd to fill the vacant seat. Peter brings a wealth of knowledge to the position and to date has been a pleasure to work with.

At the National Office things have gone smoothly thanks to the continued efforts of the staff. The team of Anita, Miriam and Mary Catharine continue to provide excellent assistance in carrying out the business of CATCA. Thank you ladies!

In my last report I mentioned I would report my findings regarding our current and ongoing financial situation in hopes of recommending a dues structure change to the Board of Trustees and Board of Directors . At this time I am unable to make a recommendation until we have the third quarter results for the fiscal year ending June 30, 2009. Many matters must be taken into account, collective bargaining being the largest. When I am able to gather all the information I will be better armed to have a discussion with the aforementioned groups. As it stands now we will have another surplus for the fiscal year. It is estimated to be enough for a dues holiday which depending on the date of the fall board meeting will probably take place in December.

On the NCJC front we have concluded Commuting Assistance and are now currently working towards resolution of the Isolated Post Allowance document with Bilingual Bonus slated next. During Collective Bargaining we discussed issues that have come up on several occasions with regards to the Relocation Guideline. To this regard an F.A.Q. document will follow in the future with a person assigned to it from both Management and Union.

As we all know communication is the essence of what we do on a daily basis. Last fall our new website was introduced. Paul Morphy from Buttonville tower continues to assist the National Office in its implementation. We have encountered several problems but with the help of Paul we have overcome most of the issues and continue to provide a central place where members can visit and have all the associations' information at hand. Thanks Paul!

Many of you may recall the fall training seminars which wrapped up in Toronto on November 25th. The subjects chosen were geared towards a refresher style atmosphere with the second half of day two being spent jointly with NAV CANADA. The seminar was met with mixed reviews. We have compiled feedback and will address it in time for preparation of this year's installment.

Thanks again to the membership for your continued commitment and support.

Doug Best